



**APPLICATION
TOOL 19**

Sample Evaluation of a Ministry Position

Name: _____ **Telephone:** _____

Name of ministry position: _____

Term of the position: from _____ to _____

1. This ministry position has been satisfying for me because:
2. The major frustrations in this ministry position have been:
3. I used the following skills in this ministry position:
4. The training I received for this position included:
5. I felt supported in this position in the following ways:
6. I received the following resources which assisted me in this position:
7. I would have been able to do this ministry better if:

8. The highlights of this ministry for me have been:

9. The major accomplishments which have been achieved through this ministry include:

10. A person following me in this ministry position needs to know:

Please rate each of the following as they enabled you to do this ministry effectively and faithfully by circling the appropriate response:

Rating*

- | | |
|---|-----------|
| 1. The way in which the position was explained before you began. | 1 2 3 |
| 2. Opportunity to contribute to program planning. | 1 2 3 |
| 3. Satisfaction with the program plan we are following. | 1 2 3 |
| 4. Accuracy of your job description. | 1 2 3 |
| 5. Quality of the orientation to the youth ministry and its goals. | 1 2 3 |
| 6. Quality and extent of training before you began. | 1 2 3 |
| 7. Quality and extent of in-service training. | 1 2 3 |
| 8. Quality and extent of the support you receive. | 1 2 3 |
| 9. Quality of the supervision and feedback you receive on your job. | 1 2 3 |
| 10. Opportunity to express your opinions on how our program is going. | 1 2 3 |
| 11. Degree to which your work is recognized and properly appreciated. | 1 2 3 |
| 12. The challenge and responsibility you feel in doing your job. | 1 2 3 |
| 13. Specific ministry opportunities you would like to explore in the future: | |
| 14. Factors in your situation that would influence your next ministry position: | |

Additional comments:

* 1 = inadequate 2 = average 3 = outstanding